



ANNUAL PLAN 2023 A CULTURE OF SUCCESS FOR ALL

TERM 1-4

Consolidate Values Programme



SUCCESS INDICATORS

- Teachers to consistently teach values each term.
- -Term 1 Resilience and Empathy
- -Term 2 Self belief and Perseverance
- -Term 3 Equity and Cultural awareness
- -Term 4 Togetherness

These will be evident in planning, teaching and written and spoken language. Evidence of discussion shown in team meetings.

RESOURCING

SLT support

RESPONSIBILITY

All staff

Lead values teacher.

- Environment that celebrates and values diversity.
- Cultural days.
- Multicultural Library
- Games from around the world
- Music and Arts
- Guest speakers

MoE Funded Ken Ward - Leading Learning Hone Heke -

Hone Heke -

Cultural Flow "Te Whare Tapu O Te Ngakau Maori" All staff

Celebrate success, progress and achievement.

 Deliberate acts of acknowledging and sharing with parents students learning progression. Medals
Sporting events
Certificates
Report in school
newsletter

Assembly recognition SLT recognition

All staff







ANNUAL PLAN 2023

AN ENVIRONMENT WHERE EVERYONE FEELS SAFE AND SECURE



TERM 1-4

Create innovative and diverse areas for children.

SUCCESS INDICATORS

- Sensory garden and/or trail.
- Quiet space/ re- establishing Community area.
- Created with for and by the students.

RESOURCING

Community funded
Working bee
PTA

RESPONSIBILITY

Unit responsibility
BOT

Staff wellbeing.

- Wellbeing Kahui Ako position.
- Discretionary day for all staff per year.
- Ongoing support
- Team leader leadership support initiative

1 day annually per staff member

Principal wellbeing support package.

Kahui Ako position

SLT

Team leaders

Ken Ward Leading Learning

Foster relationships with all stakeholders.

- Wellbeing Kahui Ako position
- Caring for our families.
- Connections with local marae
- Connections with Ngati Manuhuri
- Resilience project
- Daily check in's with staff and parents.

Kahui Ako initiative

Time

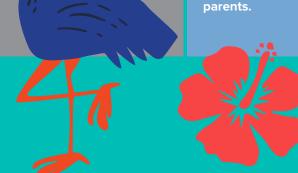
Food parcels for families in need

SLT

All staff

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Kahui Ako position









ANNUAL PLAN 2023

ENHANCED LEARNING OUTCOMES FOR ALL



TERM 1-4

Create safe and responsible digital citizens.

SUCCESS INDICATORS

- Teachers actively monitor access on Hapara.
- Specific teaching on digital awareness/ safety

RESOURCING

In school IT unit responsibility

RESPONSIBILITY

IT Leader Entity

All staff

80% of students achieve at or above the expected level in mathematics and literacy



- Mid and End of Year Analysis target students identified and monitored in teams and reported on a weekly team meetings
- Assessment leader monitoring and giving feedback/ feedforward, evident in Team minutes and results/

Mathematical and Literacy programmes are well resourced.

Structured Literacy All staff

Assessment Leader

Opportunities for learning through the localised curriculum

Identify and deliver signature practices for learning.

- Implementing Aotearoa
 New Zealand's histories, learning about the past to understand the present and prepare for the future.
- Staff using Concept planning through the Localised Curriculum implementing the "Orewa Beach Inquiry Model."

Kahui Ako In School Leader to facilitate with support from Leading Learning Rhonda Beet SLT Team.



